

Finance Business Partner – MENA, Europe and Asia

Job Level	Level 5	Kornferry Function	KF18
Directorate	Finance	Function/Service	Financial Planning and Performance
Direct Reports	0	Indirect Reports	8

Our Leadership Framework defines the leadership standards we want to see at the British Red Cross. It shows what great leadership looks like. Our goal is to create a great workplace and deliver excellent services to our users. [Our Leadership Framework - RedRoom](#), along with [Our values and behaviours - RedRoom](#) and Fundamental Principles, helps everyone understand how the leadership capabilities relate to their role and context.

Diversity is something we celebrate, and we want you to be able to bring your authentic self to the British Red Cross. We want you to feel that you are in an inclusive environment, and a great position to help us spread the power of kindness. You can read more about [Equity, Diversity & Inclusion \(EDI\) at the British Red Cross - RedRoom](#) here.

Purpose	This role, part of the Financial Planning and Performance team, provides finance business partnering for BRC's Middle East, North Africa, Europe, and Asia regions. Working closely with the International Accounting team, it delivers high-quality financial analysis, budgeting, and forecasting for both internal management and donor proposals. As the finance lead for these regions, the role also ensures compliance with financial standards and is supported by in-country finance managers handling day-to-day operations.		
Budgetary responsibility/ Accountability	0	Accountability for other resources	0
Key Responsibilities	<p>Finance Business Partner</p> <ul style="list-style-type: none"> Build and maintain strong relationships between Finance and regional teams across MENA, Europe, and Asia, ensuring effective collaboration and communication. Lead regional forecasting and budgeting processes in partnership with budget holders, leveraging expertise in finance systems to align financial plans with the International Directorate's strategic objectives. Support department leads in shaping and articulating their strategies in financial terms by identifying needs and translating them into clear, actionable financial models. Deliver insightful monthly performance analysis and commentary to the Senior Finance Business Partner and department leads, highlighting key trends, risks, and opportunities. Act as a Finance subject matter expert on cross-functional projects, providing strategic input and financial guidance. Collaborate with the accounting team to ensure departmental compliance with financial controls, policies, and procedures. Advise and support department leads in identifying and mitigating financial risks within their operations. Hold finance sign-off responsibility for Grant Agreements and donor budget submissions. <p>Team Member</p> <ul style="list-style-type: none"> Actively participates in all team meetings. Supports other team members Works and behaves in accordance with all BRC policies, procedures and in line with our Values in Action. Upholds the fundamental principles of the Red Cross and acts with integrity, in accordance with the Society's values (inclusive, compassionate, courageous and dynamics) 		

	<i>The responsibilities described are not a comprehensive list and additional tasks may be assigned from time to time that are in line with the level of the role.</i>
Knowledge & Skills <i>*Essential</i>	<ul style="list-style-type: none"> • CCAB or equivalent qualified accountant.* • Financial Acumen* • Effective communication skills across all mediums to both internal and external stakeholders* • Data Analysis skills • Effective and efficient decision-making skills both as an individual and in a team environment
Experience <i>*Essential</i>	<ul style="list-style-type: none"> • Experience of explaining complex financial issues to non-finance individuals.* • Experience of working within a complex finance function* • Experience of developing effective business partnering relationships across multiple teams and manage a variety of stakeholders' requirements.* • Experience of working with ambiguity and has applied training and experience to make logical and defensible decisions.* • Collaboration with internal and external stakeholders, balancing the needs of all to ensure true partnership • Experience of managing and delivering change, specifically enhancing financial budgeting and forecasting processes.
Additional requirements	<ul style="list-style-type: none"> • Willingness and ability to travel within the Middle East, Asia and Ukraine as required.

Pre Engagement Checks Highlight bold as required	
DBS- England & Wales	None
PVG- Scotland	None
Access NI- Northern Ireland	None
Driver Check	No
International Roles Only	
International Police Check	No
International Driving Licence for manual cars	No

Role Reference		Review Date	
-----------------------	--	--------------------	--

We guarantee an interview to disabled candidates (as defined in the 2010 Equality Act), who meet the minimum shortlisting criteria in the advertised person specification and apply under the disability confident scheme.