

GLOBAL SURGE TEAM RECRUITMENT INFORMATION

INTRODUCING THE BRITISH RED CROSS

Our vision is of a world where everyone gets the help they need in a crisis. Our mission is to mobilise the power of humanity so that individuals and communities can prepare for, deal with and recover from crises.

More than 20,500 volunteers and 4,000 staff work together to fulfil our vision and mission both in the UK and overseas.

We help millions of people cope with all kinds of crises – from natural disasters and conflicts, to individual injuries and other personal challenges. Our work includes emergency response, refugee support, independent living services and first aid and humanitarian education.

We operate both in our own right and as part of the International Red Cross and Red Crescent Movement (RCRC), the world's largest humanitarian network, which has more than 17 million volunteers across 190 countries.

If you share our vision, then we want to hear from you.



Photo © Pat Foley.

WHO ARE THE GLOBAL SURGE TEAM?

The Global Surge Team is made up of a number of highly-trained professionals ready to be deployed anywhere in the world at short notice. Each deployment is limited to a maximum of three months. We are part of the International Directorate at the British Red Cross.

As a team we are deployed by the British Red Cross in support of the whole of the RCRC Movement. While we are often deployed to help in the immediate aftermath of an emergency, we provide support throughout the whole disaster management cycle: disaster risk reduction, preparedness, emergency response and emergency recovery.

Given the expertise of our team, we work with partner Red Cross societies to build their capacity and technical capabilities. We do this by developing, facilitating and delivering a range of technical learning and development programmes. And we invest in the development of our team: on average there is a one-month annual training allowance, and there are clear development plans for each role.



Photo © Ibrahim Malla.

WHAT ARE THE DIFFERENT ROLES IN THE TEAM?



COMMUNITY ENGAGEMENT AND ACCOUNTABILITY (CEA)

This role increases our capacity at short notice in the area of CEA during times of emergency, as well as providing support to develop and mainstream CEA within other RCRC National Societies. This is done primarily through a combination of operational deployments and capacity building activities.



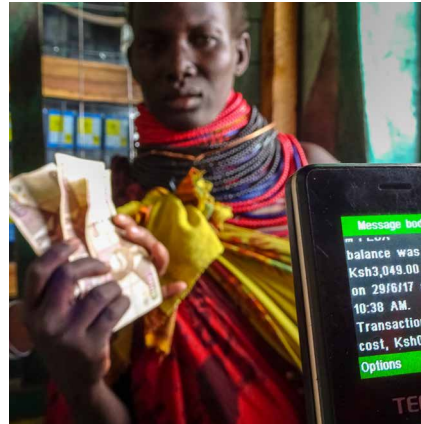
LOGISTICS

In this role you will be asked to coordinate and manage the supply chain and logistics support for the field operations; plan, coordinate and manage transportation; manage logistics assessments for recovery programme options; determine and implement the logistics strategy and facilitate and run a variety of technical logistics training courses.



PROGRAMME MANAGEMENT

Global Surge Programme Management roles provide strategic direction and management to the RCRC field operations. You will achieve this by deploying in a variety of roles including: Team Leader of the Field Assessment Coordination Teams (FACT), Country, Programme and Operations Managers. In addition to operational work you will be facilitating and delivering RCRC training as well as developing new training curricula.



CASH ASSISTANCE

This role delivers cash assistance assessments, feasibility studies, response options analysis and programme design. You will be evaluating cash-based assistance programmes and will be capturing learning through field deployment or via remote support. As with other Global Surge positions you will keep yourself abreast of technical developments specifically in the field of cash assistance.



FOOD SECURITY AND LIVELIHOODS

As the Global Surge Food Security and Livelihoods (FSL) you will be delivering FSL assessments, feasibility studies, response options analysis and programme designs. You will also be working on increasing awareness, advocate for and strengthen the capacity of various RCRC Movement actors in respect of cash-based assistance (CBA).

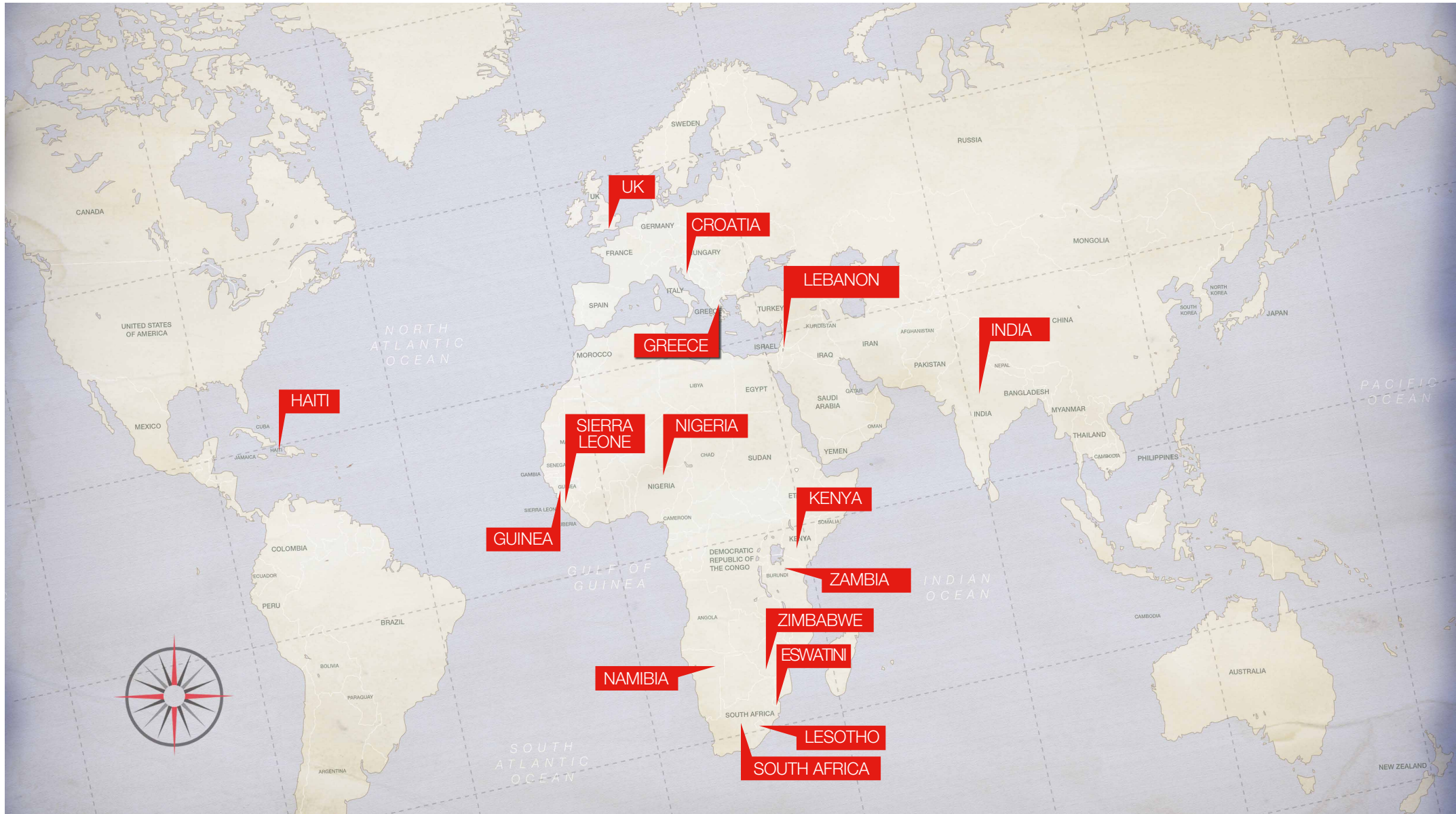


INFORMATION MANAGEMENT

In this role you will be asked to provide technical information management support to response, recovery and capacity building operations undertaken by the RCRC Movement. Part of these duties will include deployments through Surge Information Management Support (SIMS), a network of trained specialists who provide information management support to disaster response operations.

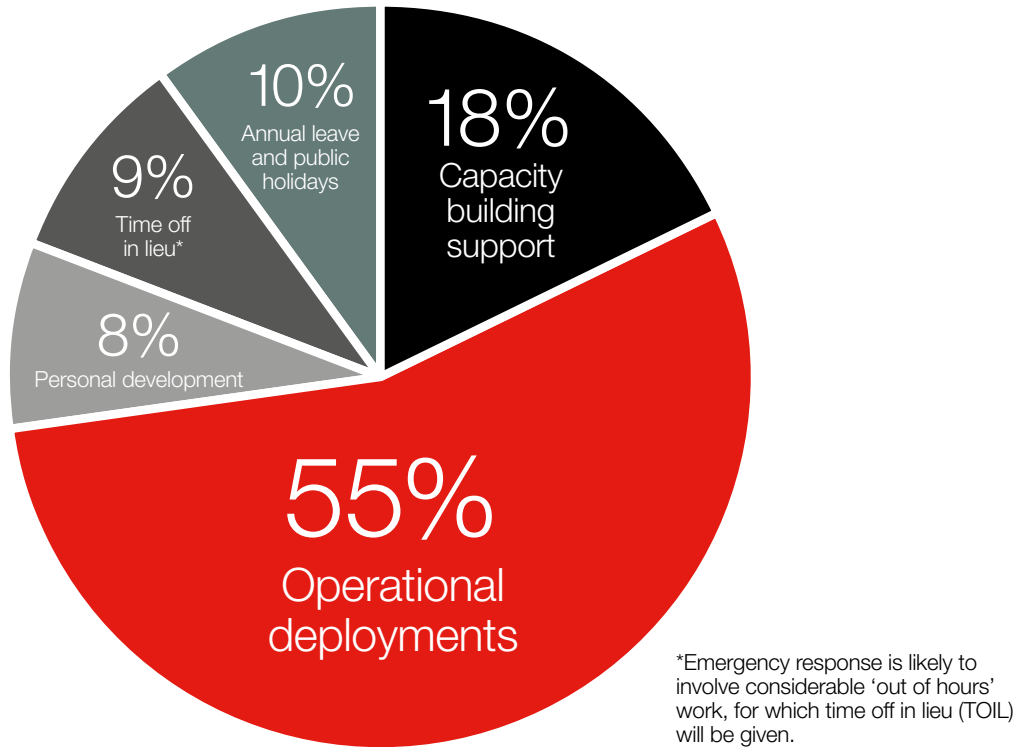
GLOBAL SURGE TEAM DEPLOYMENTS IN 2021

These are a few of the deployments undertaken by our team in 2021.



HOW WE SPEND OUR TIME

Example of average annual breakdown of activities across various Global Surge team roles.



WHO CAN APPLY TO BE PART OF THE GLOBAL SURGE TEAM?

If you have relevant experience and are interested in being a part of high-performing team of humanitarian experts we would encourage you to apply. Please note that only the applications of those who have the right to live and work in the UK (e.g. UK and EU citizens and individuals with permanent UK residence) will be considered. All roles are home-based, but the individual must reside in the EU.

WHAT ARE THE BENEFITS?

- > 36 days annual leave, including public holidays
- > In-country daily allowance when travelling overseas
- > Accommodation and travel when deployed overseas
- > Pension up to six per cent contribution
- > Private travel and health insurance with global coverage throughout your employment
- > Excellent learning and development opportunities
- > Regular medical checks (pre- and post-deployment), as well as psychosocial support
- > Kit and equipment provided, both for working from home and while on deployment

HOW TO GET IN TOUCH



Email **BRC_Surge@redcross.org.uk**

Post **British Red Cross, 44 Moorfields, London, EC2Y 9AL**

Phone **(00 44) 344 871 1111**