

Burn Physiotherapist/Occupational Therapist, Ukraine

Job Level	Overseas Level 4	Job location	Kyiv, Ukraine
		Role review date	April 2024
Directorate	International	Function	Ukraine Response
Service	MENA Europe Regional Team	Reports to	Health Coordinator (ICRC)

Scale and scope of role

Direct reports	None	Indirect reports	None
Budget responsibility/ accountability	None	Accountable for other resources	None

In addition to formal line management, as described above, the role will also be informally supervised and directed by managers in other parts of the organisation/s. This will be explained on appointment and kept under review.

Context

We help anyone, anywhere in the UK and around the world to get the support they need if crisis strikes: connecting human kindness with human crisis.

We enable vulnerable people in the UK and abroad to prepare for and withstand emergencies in their own communities. And when the crisis is over. We help them to recover and move on with their lives.

We are part of the Red Cross and Red Crescent global humanitarian network.

Our Values and Principles

Our values (compassionate, courageous, inclusive and dynamic) underpin everything that we do. As a member of the Red Cross and Red Crescent Movement, the British Red Cross is committed to, and bound by, its **fundamental principles**: humanity, impartiality, neutrality, independence, voluntary service, unity and universality.

Diversity

At the British Red Cross, we are looking for the right people to help us provide support to millions of people affected by crisis. We want our team to reflect the diversity of the communities we serve, offering equal opportunities to everyone regardless of age, disability, gender reassignment, marriage and civil partnerships, pregnancy and maternity, race, religion or belief, sex, or sexual orientation.

Diversity is something we celebrate, and we want you to be able to bring your authentic self to the British Red Cross. We want you to feel that you are in an inclusive environment, and a great position to help us spread the power of kindness.

Purpose of the role

The Physiotherapist/Occupational Therapist plays a crucial role in advancing the quality of care provided to weapon-wounded individuals and civilians with burns in Ukraine. With specialised expertise in burns, the specialist aims to enhance the proficiency of local physiotherapists and their assistants, foster knowledge sharing, and elevate the overall standard of care within selected Burn Centres/Departments in cooperation with the Health team, according to the objectives set out in the ICRC Kyiv Delegation`s annual planning (planning for results) and partnership agreement with British Red Cross.

Key responsibilities

Development of Training Programs

- Develop and implement the specialised Training Programs for physiotherapists and other Health staff in selected Burn Centres/Departments
- Facilitate mentorship programs to transfer advanced skills and knowledge to local burn care specialists, fostering continuous improvement in their proficiency
- Organise workshops and seminars to encourage knowledge exchange and collaborative learning among burn care professionals (and/or case studies of complicated cases with collaboration with surgical team)

Capacity Building

- Conduct regular field visits to actively engage with local Burn Centres/Departments
- Actively contribute to the enhancement of burn care quality in supported Burn Centres/Departments by providing expertise and guidance to medical teams
- Implement and adapt the Training Programs for the burn care specialists of Ukraine
- Conduct Workshops and Seminars to provide hands-on training and encourage knowledge exchange
- Mentor and capacity build the local burn care specialists: thereby strengthening their clinical capabilities (specifically in improving of early mobilisation of patient, general physiotherapy and/or occupational therapy practices, training on applying splints and usage of pressure clothing/bandaging while observing IPC principles)
- Disseminate all knowledge about international best practices, research findings and advancements in physiotherapy, in- and out- patient management, which are relevant to the current context
- Collaborate with Burn Centres/Departments and work closely with their medical teams to assess their needs, identify challenges and provide advice in tailoring support initiatives accordingly
- Identify any needs for specific equipment and further capacity building. Plan and schedule future skill-assessments and trainings for improvement of burn care capacity
- Ensure proper management of information related to capacity building activities and produce comprehensive reports in a timely manner
- Contribute to the development of realistic project proposals aligned with ICRC's and BRC`s objectives and priorities in the field of burn care

Monitoring and Evaluation

- Regularly assess the impact of capacity building initiatives, gather feedback from participants and adjust programs as needed to optimise effectiveness and address evolving challenges
- Collect, compile, and report weekly and monthly statistics related to the outcomes and impact of burn care capacity building initiatives
- Participate in regular meetings regarding burn care project implementation and monitoring
- Participate in the planning of handover strategy for the Burn Project

Stakeholder Relationships

- Internally, interact with ICRC Health staff (Health Delegates, Health coordination team, Deputy Head of sub-delegation and non-Health staff, Project Manager of BRC and other staff, as required)
- Externally, interact with local Health authorities (specifically staff of Burn Centres), local stakeholders
- Develop and maintain a pleasant and conducive working environment with hospital staff and authorities (Department of Health / Ministry of Health, when applicable)
- Represent ICRC and BRC in interactions with beneficiaries and hospital authorities, improving collaboration and mutual understanding

Red Cross Movement and Society Behaviours

- Understand, adhere to and uphold the Fundamental Principles of the International Red Cross and Red Crescent Movement and the ICRC and BRC Codes of Conduct
- Act with integrity, working and behaving in accordance with all ICRC and BRC policies, procedures and BRC Values in Action (compassionate, courageous, inclusive and dynamic), as well as always representing ICRC and BRC in a professional and appropriate manner, avoiding any activity that may reflect negatively on the ICRC and BRC's image
- Understand the roles of the components of the International Red Cross and Red Crescent Movement
- Always respect and observe staff regulations, security rules and cultural sensitivities that may apply

Team Member

- Develop and maintain a pleasant and conducive working environment with colleagues and managers
- Perform all duties with the highest level of confidentiality in the interest of all colleagues, hospital staff, beneficiaries, ICRC and the BRC
- Follow up on all work-related correspondence with the relevant contacts and departments
- Complete all relevant organisational mandatory training
- Actively participate in all team meetings and support other team members

The duties and responsibilities described above are not a comprehensive list and additional tasks to provide support to other departments may be assigned from time to time that are in line with the level of the role