

Head of Government Relations

Job Level	6	Kornferry Function	KF19
Directorate	International	Function/Service	International Law & Policy
Direct Reports	Circa 5	Indirect Reports	4

*** If this is a People Manager role- delete if not required***

The Leadership and Management of our people is critical to us as an organisation. The responsibilities and expectations of Leaders and Managers at this level can be found in [Our Leadership Framework - RedRoom](#).

Our Leadership Framework defines the leadership standards we want to see at the British Red Cross. It shows what great leadership looks like. Our goal is to create a great workplace and deliver excellent services to our users. [Our Leadership Framework - RedRoom](#), along with [Our values and behaviours - RedRoom](#) and Fundamental Principles, helps everyone understand how the leadership capabilities relate to their role and context.

Diversity is something we celebrate, and we want you to be able to bring your authentic self to the British Red Cross. We want you to feel that you are in an inclusive environment, and a great position to help us spread the power of kindness. You can read more about [Equity, Diversity & Inclusion \(EDI\) at the British Red Cross - RedRoom](#) here.

Purpose	The Head of Government Relations is responsible for leading British Red Cross (BRC) to engage strategically with UK government departments on international humanitarian matters at the highest levels. This role provides expert guidance, advice, and updates on a range of humanitarian priorities to ensure BRC remain high on the Government's foreign policy agenda. The role will help strengthen ties with the Foreign, Commonwealth and Development Office (FCDO) and other relevant Government Departments in International Humanitarian Law (IHL) and Humanitarian Diplomacy.		
Budgetary responsibility/ accountability	Circa 500k	Accountability for other resources	
Key Responsibilities	Government Relations •Lead government relations initiatives on international humanitarian law and policy matters, aimed at building trust with key government stakeholders to maximize support for BRC's humanitarian programmes and policy agenda. •Provide strategic oversight in identifying and leveraging emerging political developments that align with BRC's International Strategy, with a focus on influencing and advancing global policy reform initiatives. •Collaborate to disseminate evidence-based research and policy recommendations to key political decision-makers, while working closely with Humanitarian Diplomacy advisers to inform strategies that influence political stakeholders in relevant humanitarian contexts. •Help to coordinate the preparation of briefs for senior level meetings with Government stakeholders. Relationship management •Maintain strong relationships with a network of senior stakeholders in UK Government and in the Movement, representing BRC in both internal and external forums. •Work closely with internal stakeholders to help inform and shape BRC's strategic engagement with FCDO in priority contexts.		

	Management & Leadership •Line manage Senior International Law Advisers, enabling and encouraging collaborative relationships with the wider International Law and Policy team. •Engage in planning, strategy, and financial reporting. •Develop and oversee the overall direction, agenda and workplan for the International Law team. •Represent BRC at a senior level externally and within the Movement, maximising BRC's influence. This includes representation and speaking engagements at external meetings, conferences or other public activities concerning international law and humanitarian diplomacy. •Help to coordinate the preparation of briefs for the international statutory meetings of the Movement.
Knowledge & Skills <i>*Essential</i>	• Master's degree with a focus on international humanitarian/ development policy, public international law or the equivalent professional experience* • Advanced understanding of current humanitarian policy agendas, including humanitarian protection, climate change impacts, migration and displacement, and localisation* • Advanced understanding of international humanitarian law* • Proven capability to work in a precise, structured and detailed manner • Proven ability to prioritise and manage work effectively in a fast-paced environment, to deliver on time and in full against specific objectives. • Excellent analytical skills, written and verbal communication skills • Excellent IT skills, including proficiency with all basic Microsoft Office packages and information management systems
Experience <i>*Essential</i>	• Experience or strong working knowledge of the International Red Cross and Red Crescent Movement and experience working in government or the armed forces* • Senior experience of policy formation and corporate planning processes* • Experience of senior level representation, including public speaking* • Experience of running teams involved in complex advisory/ policy work • Proven experience in actively contributing to organizational culture of safeguarding and anti-racism

Pre Engagement Checks	
Highlight bold as required	
DBS- England & Wales	None
PVG- Scotland	None
Access NI- Northern Ireland	None
Driver Check	No
International Roles Only	
International Police Check	No
International Driving Licence for manual cars	No

Role Reference		Review Date	
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We guarantee an interview to disabled candidates (as defined in the 2010 Equality Act), who meet the minimum shortlisting criteria in the advertised person specification and apply under the disability confident scheme.