International Law Adviser

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| **Job Level** | 4 | **Job Reference No:** |  |
| **Role Review Date** |  |
| **Directorate** | International | **Function** | International Law and Policy |
| **Service** |  | **Reports to** | Senior International Law Adviser |

Scale and scope of role

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| **Direct Reports** | 0 | **Indirect reports** | 0 |
| **Budgetary responsibility/ accountability** | 0 | **Accountable for other resources** | 0 |

Context

We help anyone, anywhere in the UK and around the world, to get the support they need if crisis strikes: connecting human kindness with human crisis.

We enable vulnerable people in the UK and abroad prepare for and withstand emergencies in their own communities. And when the crisis is over, we help them to recover and move on with their lives.

We are part of the Red Cross and Red Crescent global humanitarian network.

Our Values and Principles

[Our values](http://www.redcross.org.uk/About-us/Who-we-are/Our-values) (compassionate, courageous, inclusive and dynamic) underpin everything we do. As a member of the Red Cross and Red Crescent Movement, the British Red Cross (BRC) is committed to, and bound by, its [fundamental principles](http://www.redcross.org.uk/principles): humanity, impartiality, neutrality, independence, voluntary service, unity, and universality.

Purpose of the role

This role will support the development and implementation of the BRC’s international law strategy on key legal portfolio and technical area(s). The role will support the Senior International Law Advisers to develop and deliver the British Red Cross’ training programmes for specific target groups either internally or externally. The role will also, in close collaboration with Senior International Law Advisers, the Special Counsel and the Head and the Director of International Law and Policy team, provide legal advice to BRC’s external and internal audiences on subjects such as international humanitarian law (IHL), use of the red cross emblem, and other fields of international law relevant to the Society’s work, such as human rights law, refugee law and disaster response laws, rules and principles.

Key Responsibilities

**Training and knowledge building**

* Working with other International Law Advisers, develop, manage and deliver IHL education programmes for key audiences, internal and external to the British Red Cross, with a view to creating and maintaining a systematic IHL dissemination programme for specified target audiences.
* Contribute to the development of training and communications materials to support the above-mentioned programmes.
* Work with Community Education and Learning and Development teams in developing training packages and resources for staff, schools and other educational institutions.
* Deliver training and other educational and communications initiatives to raise awareness and understanding of the special features of the International Red Cross and Red Crescent Movement, with particular relevance to the British Red Cross, for key internal and external audiences.

**Specialist legal advice**

* Support the provision of legal and technical advice within portfolio work area(s) or designated area(s) of responsibility to support and strengthen the implementation of the International Law and Policy strategy.
* Provide specialist advice to internal and external client groups on international humanitarian law, use of the red cross emblem and designation, the Fundamental Principles of the Movement; the auxiliary status of the British Red Cross; and relevant British Red Cross, Movement, and Federation policies, procedures or rules, and related matters.
* Support BRC’s representation and engagement on priority legal agendas, including representing the BRC externally and within the Movement
* Contribute to the development of the team’s views and advice, in particular, on international legal issues.
* Support the preparation for and follow-up to international statutory meetings of the Movement and the Federation, and contribute to the preparation of reports and other events.

**Team Member:**

* Actively participates in all team meetings.
* Supports other team members.
* Work and behaves in accordance with all BRC policies and procedures.
* Upholds the fundamental principles of the Red Cross and acts with integrity, in accordance with the Society’s values (inclusive, compassionate, courageous and dynamic).

The duties and responsibilities described are not a comprehensive list and additional tasks may be assigned from time to time that are in line with the level of the role.

Pre- engagement checks

Criminal Records

**Type of criminal record checks required for this role**

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| England and Wales - Disclosure and Baring Service Check (DBS) |
| * None
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| Scotland |
| * None
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| Northern Ireland  |
| * None
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Drivers Checks

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| * Required No
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International Roles only

If you have been living outside of the UK we will request international police checks in lieu of a UK Criminal Record Check.

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| * International Police Check
 |  | No |
| * International Driving License for manual cars
 |  | No |

Diversity

At the British Red Cross, we are looking for the right people to help us provide support to millions of people affected by crisis. We want our team to reflect the diversity of the communities we serve, offering equal opportunities to everyone, regardless of, age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, or sexual orientation.

Diversity is something we celebrate, and we want you to be able to bring your authentic self to the British Red Cross. We want you to feel that you are in an inclusive environment, and a great position to help us spread the power of kindness.

Person Specification

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|  | **Requirement** | **Evidence obtained through Shortlisting (S) Interview (I) or Assessment (A)** |
| **S** | **I** | **A** |

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| Knowledge and Skills | Essential | * Higher level academic qualification with a focus on public international law (graduate degree level or equivalent work experience)
* Demonstrated understanding of the basic principles and main rules of international humanitarian law
* Proven capability to work in a precise, structured and detailed manner
* Proven ability to prioritise and manage work effectively in a fast-paced environment, to deliver on time and in full against specific objectives.
* Developed analytical skills
* Excellent written and verbal communication skills
* Excellent public presentation skills
* Excellent IT skills, including proficiency with all basic Microsoft Office packages and information management systems
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| Desirable | * Professional legal qualification (or working towards)
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| Experience | Essential | * Proven experience in delivering training to a wide variety of audiences or in adult education
* Recent experience of working with international humanitarian law in a professional or academic context
* Good experience of giving legal advice to a wide variety of audiences, including internal client groups, government audiences and media
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| Desirable | * Experience of the International Red Cross and Red Crescent Movement
* Experience of policy formation and planning processes
* Experience in actively contributing to organisational culture of safeguarding and anti-racism
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| Behaviours  | * Seeking Insight – Digs deeper and supports others to make best use of information
* Working Collaboratively – Pro-actively builds collaborative relationships internally and externally
* Communicating and Influencing – Takes multiple steps to communicate and influence
* Solution focused –Constructs and customises solutions and makes plans
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| Additional requirements | Essential | * Ensures inclusive practice and promotes diversity
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| Desirable |  |  |

We guarantee an interview to disabled candidates (as defined in the 2010 Equality Act) who meet the minimum shortlisting criteria in the advertised person specification and apply under the disability confident scheme.